



Perth Basketball Association (PBA) WABL Team Selection Policy

1. PURPOSE

The aim of these selection criteria is to define the processes and guidelines used when selecting the teams that represent PBA in the WA Basketball League (WABL).

2. REDBACKS SPIRIT

What is Redbacks Spirit? Redbacks Spirit is our trademark.

- **It is the way we play:** hard but fair.
- **It is the attitude we bring to the court:** respect, accountability, positive energy, team before the individual.
- **It is the way we behave in victory and defeat:** togetherness and graciousness.

Teams we compete against don't just compete against a Redbacks team, they compete against the Redbacks Spirit. It leaves a lasting impression.

3. PBA VALUES

The PBA values are:

- **Family:** We acknowledge that basketball is a family commitment and embrace players and their families equally.
- **Community:** It takes a community to raise successful basketballers and we value the contributions of many.
- **Respect:** Treating each other with respect is a key tenet of our community-based approach.
- **Transparency:** We are transparent in our words and actions... always
- **Progression:** We value improvement and will always seek to do things better via process, equity and fairness.

4. THE GOALS OF OUR WABL PROGRAM

THE PBA WABL program provides an elite-like game experience for developing players in the U12 to U20 age groups in the state-based WABL competition. WABL is competitive and selective. The WABL competition is where players, coaches and officials learn, develop and facilitate advanced team-based play. It's also where most players gain their first experience of playing with 'Redbacks Spirit' as representatives of the club.

The PBA WABL program aims to:

Identify the talent in our local catchment and playing in our domestic competitions.

Develop our players and show them the sky is the limit.

(Current and former Redbacks juniors have gone on to play in the SBL, WSBL, NBL, WNBL, NBA, the US College system, European Pro Leagues, and have represented WA at national competitions and Australia in international competitions.)

Retain our players by providing excellence in coaching, a nurturing and supportive club environment, and clear pathways for development.

5. EXPECTATIONS OF OUR WABL PLAYERS

All players who are selected to represent PBA in the WABL competition are expected to:

- Play in the PBA Domestic competition.
- Wear the Redbacks training singlet and training shorts and bring a basketball and full water bottle to all training sessions.
- Arrive at playing venues no later than 30 minutes before game start (or as instructed by your coach/manager).
- Be financial by the designated due dates as set by the club. (In 2019 WABL fees were \$170 for pre-season and \$440 for the WABL season. 2020 fees are TBA.)
- Understand and exhibit the club's core values and abide by the BWA Code of Conduct.
- Exhibit the Redbacks Spirit during training and games and hold your teammates accountable to doing the same.
- Show up to training on time, with a positive attitude, ready to learn.
- Notify your coach immediately if you know you will be missing training.
- Follow the instructions of your coaches to improve skills, talent and become a better athlete.
- Be open, coachable, dependable and self-motivated.
- Look for the best in your teammates. (Give genuine positive remarks to others, build pride, encourage others, acknowledge achievements of teammates, and celebrate success.)
- Be honest and trustworthy at all times.
- Show sportsmanship on and off the court. (No name-calling, teasing, criticising or other acts designed to hurt feelings or cause injury.)

- Be accountable for your actions and choices and not blame things on others.
- Be an example and role model to other players, coaches, officials, and fans.
- Enjoy participating and have fun.

6. THE PBA WABL TEAM SELECTION PROCESS & NOTES

1. Nomination for selection

Players will be invited to nominate for WABL selection in January 2020.

A selection fee of \$30 will apply.

2. Selection trial dates

Players will be required to attend selection trials on the following dates and times:

- Sunday 2 February 2020
 - 12 Boys, 8.00-10.00am Crt 1,2&3 Belmont
 - 12 Girls, 8.00-10.00am Crt 1,2&3 Vic Park
 - 14 Girls, 8.00-10.00am Crt 1,2&3 Vic Park
 - 14 Boys, 10.00-12.00pm Crt 1,2&3 Belmont
 - 16 Boys, 12.00-2.00pm Crt 1,2&3 Belmont
 - 16 Girls, 10.00-12.00pm Crt 1,2&3 Vic Park
 - 18 Girls, 10.00-12.00pm Crt 1,2&3 Vic Park
 - 18 Boys, 12.00-2.00pm Crt 1,2&3 Vic Park
 - 20 Boys, 12.00-2.00pm Crt 1,2&3 Vic Park
- Sunday 9 February 2020
 - 12 Boys, 8.00-10.00am Crt 1,2&3 Loftus
 - 12 Girls, 8.00-10.00am Crt 1,2&3 Vic Park
 - 14 Girls, 8.00-10.00am Crt 1,2&3 Vic Park
 - 14 Boys, 10.00-12.00pm Crt 1,2&3 Loftus
 - 16 Boys, 12.00-2.00pm Crt 1,2&3 Loftus
 - 16 Girls, 10.00-12.00pm Crt 1,2&3 Vic Park
 - 18 Girls, 10.00-12.00pm Crt 1,2&3 Vic Park
 - 18 Boys, 12.00-2.00pm Crt 1,2&3 Vic Park
 - 20 Boys, 12.00-2.00pm Crt 1,2&3 Vic Park

3. Selection trial format

Selection trials will be held over 2 x 2-hour sessions (on Sunday 2nd and Sunday 9th February).

- **Week 1** of trials will involve a fitness test of some description (possibly a beep test) + structured skill testing of each player.

- **Week 2** of trials will involve 2-on-2, 3-on-3 and other forms of structured scrimmaging.

The performance of all players during these two weeks will be noted, collated and used to inform team selections (for example: choosing between two players of similar ability). Final team selections will occur in the week of Monday 10th February.

4. Pre-trial training

PBA will be conducting WABL Trial Readiness training in the January school holidays. These sessions will expose the players to the type of skill-testing and structured scrimmaging they can expect at the 2020 WABL Trials.

DATES:

Thursday 16th & Friday 17th Jan

TIMES:

9am to 12noon: Under 12s & 14s

1pm to 4pm: Under 16s, 18s

COSTS:

\$40 One Day

\$65 Two Days

REGISTER:

<https://membership.sportstg.com/regofrm.cgi?formID=91825>

5. Coach selections

Before trials, the coaches for each age group will be selected, but only the Redbacks Red (top team in age) coach for each age group will be confirmed.

The allocation of the remaining coaches for that age group into Team Black, Team White and Team Grey will only occur after final team selections have been made.

6. Team selections

Team selections will be made by a selection panel comprising the coaches from that age group + at least one other independent selector (someone who does not have a child in that age group).

A parent coach cannot select their own child into Team Red. That selection must be made by the coaching panel for that gender age group.

7. Notes about Redbacks teams

NOTE 1:

These are the guidelines we use to form our teams:

U12 and U14 Boys

- **Team Red:** Best team (likely to be mostly top age)
- **Team Black:** Best team from the remaining top age players
- **Team White:** Best team of the bottom age players (less any that might be Team Red)
NB: Team White is a development-focused team
- **Team Grey** - Best team from the remaining available players
NB: The club will only nominate this team for the 2020 WABL season if the available players and coach are of a suitable standard for WABL competition. Team Grey is a development-focused team

U16 & U18 Boys, U20 Men

- **Team Red:** Best team
- **Team Black:** Second best team
- **Team White:** Third best team
- **Team Grey:** Fourth best team
NB: The club will only nominate this team for the 2020 WABL season if the available players and coach are of a suitable standard for WABL competition. Team Grey is a development-focused team

U12 and U14 Girls

- **Team Red:** Best team (likely to be mostly top age)
- **Team Black:** Second best team (likely to contain most of the best bottom age players)
- **Team White:** Best team from the remaining available players
NB: The club will only nominate this team for the 2020 WABL season if the available players and coach are of a suitable standard for WABL competition. Team White is a development-focused team

U16 & U18 Girl, U20 Women

- **Team Red:** Best team
- **Team Black:** Second best team
- **Team White:** Third best team
NB: The club will only nominate this team for the 2020 WABL season if the available

players and coach are of a suitable standard for WABL competition. Team White is a development-focused team

NOTE 2:

While PBA is able to field up to four teams in each age/gender division, a decision about how many teams we field in each age/gender division will be based on the standard of available talent. We will only field the full complement of teams if the available talent allows for it.

NOTE 3:

The divisions our teams play in are not determined by PBA. They are determined by our performance at the WABL Grading Tournaments in March.

These are the possible divisions for our teams:

- **Team Red:** can grade into either Championship Division, or Division 2
- **Team Black:** can grade into any of Championship Division, Division 2 or Division 3
- **Team White:** can grade into any of Division 2, 3 or 4
- **Team Grey:** can grade into either Division 3 or 4

8. Team announcements

Final teams (along with team coaches) will be selected in the week of Monday 10th February and presented to the PBA Board for ratification. Once ratified, they will be announced to the PBA community via email, the PBA website, and Facebook.

9. Domestic participation

Players who are selected in PBA WABL teams must also participate in the PBA Domestic competition. Non-compliance with this rule may impact on selection.

Exemptions to this rule may be applied for and applications will be considered on an individual basis.

10. Key WABL dates for 2020

PBA WABL SELECTION TRIALS

- Sunday 2nd and Sunday 9th February

BWA WABL GRADING

- Saturday 22 February – U12B & U14G
- Sunday 23 February – U12G & U14B

- Saturday 29 Feb – U12B & U14G
- Sunday 1 March – U12G & U14B
- Saturday 7 March – U16G & U18W
- Sunday 8 March – U16B & U18M
- Saturday 14 March – U16G & U18W
- Sunday 15 March – U16B & U18M

PBA WABL PRE-SEASON TRAINING

- From Sunday 16th February through to April (except when playing in a grading tournament).

WABL SEASON

- Sunday 26 April – Round 1
- Sunday 6 September – Finals Week 1
- Sunday 13 September – Finals Week 2
- Sunday 20 September – Grand Finals

BWA STATE CHAMPIONSHIPS

- November 21-22 – Div 2 & 3 – U11B & U13B
- November 28-29 – Div 2 & 3 – U11G, U13G, U15G, U17W, U19W
- December 5-6 – Div 2 & 3 – U15B, U17M, U19M
- December 12-13 – State Titles – ‘Championship Division Only’ – All Age Groups

11. Costs involved with participating in the PBA WABL program

Compulsory Uniform

- Red WABL Playing Shorts - \$55
- Black Domestic Training Short - \$50
- Redbacks Reversible Training Singlet - \$30

Training and playing costs

Note: The below are 2019 prices - fees may or may not be slightly higher in 2020

- WABL Trials fee - \$30
- Pre-season fee - \$170
- WABL season fee - \$440
- WABL game payments - \$10 per game (payable to the stadium where the game is)
- State Champs fee - \$125