



Perth Basketball Association – Head of Basketball (Women)

1. STATUS

- Part time, 15 hours per week

2. REPORTS TO

- PBA CEO

3. KEY RELATIONSHIPS

- PBA CEO
- PBA Staff
- PBA Board
- PBA Sub-committees
- Basketball Western Australia
- Basketball Australia

4. OBJECTIVE

The Head of Program (Women) is responsible for development strategy, coach development and player development across the girls' WABL program and into the NBL1 women's program.

5. RESPONSIBILITIES

Strategy

- Work with the Performance Committee and Head of Basketball (Men) to ensure strong performance pathways (player and coach) within the club.

Coach development

- Liaise with BWA to understand the expected developmental milestones for WABL coaches from Level 0 Coach to Level 2 Coach.

- Ensure all PBA WABL Coaches have attained the appropriate level of qualification to coach WABL.
- Provide PBA WABL Coaches with the training, development, mentorship and support they need to ensure player developmental milestones are being met.
- Hold PBA WABL Coaches accountable to delivering training and playing opportunities that ensure these developmental milestones are met.
- Perform coach talent identification within the PBA coaching ranks and provide encouragement, mentoring and training opportunities that:
 - Ensure we retain these coaches at our club
 - Facilitate these coaches achieving the highest level of coaching they aspire to
- Establish an annual coaching and development plan in conjunction with key association stakeholders.
- Develop a coaching resource facility for all PBA coaches to utilise inclusive of online material, coaching newsletters, books, videos, and coaching articles for coaches of all levels to access as desired.
- Manage and co-ordinate PBA coaching selection processes for WABL in consultation with the WABL committee.
- Manage and co-ordinate end of season coaching reviews for WABL coaches in consultation with the WABL committee.
- Monitor our teams' execution of the Redbacks 5 Pillars.
- Use data and information from WABL coach weekly game reports to inform the agenda of a monthly meeting with the Women's WABL coaches.
- In conjunction with BWA, schedule, promote and provide administration support for Level 0 and Level 1 Coaching courses.

Player development

- Liaise with BWA to understand the expected developmental milestones for WABL players from U12 to U20.
- Creation of a program that ensures all PBA WABL players are achieving age-appropriate developmental milestones.
- Perform player talent identification within PBA WABL ranks and provide encouragement, mentoring and training opportunities that enables state team/NBL1 team selection.
- Develop a yearly operational plan for player development.
- Oversee talent identification of domestic players for potential inclusion in the WABL pathway.
- Work with the WABL Committee to facilitate and deliver selection trials that are rigorous, considered and build teams that support the stated goals of the PBA WABL program.
- Be the 'final call' on all selection decisions.
- Provide clear communication to players and parents around selection decisions.

General duties

- Liaise with Basketball WA on general enquiries.

6. REQUIREMENTS – QUALIFICATIONS AND EXPERIENCE

- Honest, reliable and disciplined.
- Able to work independently, while managing multiple projects.
- Solution oriented problem solver with a proactive approach and proven initiative.

- Demonstrated experience in working with a diverse range of stakeholders/volunteers.
- Highly developed interpersonal, written and oral communication skills.
- Well organised with excellent time management skills.
- Demonstrated ability to work with and protect confidential information.
- Highly developed customer service skills.
- Level 2 Coaching qualification preferred.
- Previous experience in a similar role preferred.
- Current and valid Working with Children Check.

7. TERM OF AGREEMENT

The Head of Basketball (Women) is a part-time contract position located at Perth Basketball Association venues. It will be inclusive of a 3-month probationary period from date of commencement, with an annual 12 monthly performance review conducted in line with the position.

Due to the nature of the role and the sporting industry, many weekend and evening hours will be required as standard.

8. TERMINATION

- Both the employer and the employee are to provide written notice in line with Fair Work Australia timelines and protocols for length of tenure in a contractual role.

9. REMUNERATION

- A rate/salary based on the industry award and experience will be negotiated with the successful applicant. Details provided in letter of appointment.