



Perth Basketball Association – NBL1 West Men’s Head Coach

Position Description

1. STATUS

- Part time employment (contract period as negotiated)

2. REPORTS TO

- NBL1 Director, PBA Board and PBA CEO

3. KEY RELATIONSHIPS

- NBL1 Director
- NBL1 Coaches and Team Manager
- NBL1 Men’s Team Players
- PBA CEO
- PBA Board
- PBA Operations Manager
- Club Sponsors
- WABL Director
- WABL Committee

4. OBJECTIVE

- The NBL1 Men’s Head Coach will manage, coordinate and help implement all aspects of team performance for the Perth Redbacks NBL1 Men’s program including player and Assistant Coach recruitment, development, performance and reviews. The head coach will also assist with the Redbacks player development pathway from WABL through WABL Men’s Championship (D-League) to NBL1.

5. PRIMARY RESPONSIBILITIES

The NBL1 Men’s Head Coach is required to:

- Provide a high level of coaching skill and competency in running our NBL1 Men’s Program.
- Manage and oversee the recruitment and ongoing development of players at NBL1 level for the PBA.
- Manage and oversee the recruitment and ongoing development of all Assistant Coaches.
- Work with and provide guidance to all team support staff.
- Participate in the PBA development pathway from WABL through the Men’s Championship (D-League) to NBL1.
- Undertake other duties as determined a priority by the CEO.

6. SPECIFIC RESPONSIBILITIES

- Help recruit and retain a competitive and balanced playing group
- Plan all components of the NBL1 season schedule including - pre-season, regular season and off season
- Set clear team goals and define player and staff roles in achieving these
- Plan coaching and practice sessions that maximise the abilities of playing personnel and as appropriate to NBL1 level of play
- Run/supervise all team training sessions
- Coach team members both individually and in groups to develop players and to demonstrate game techniques
- Develop and implement game strategy and position assignments as appropriate to NBL1 level of play
- Coach all games of the NBL1 pre-season and regular season including playoffs
- Give feedback to players on their training and on court performance
- Liaise with the strength and conditioning coach of the team
- Liaise with team medical support staff
- Develop a strong culture and standards within the team in line with PBA culture and values, and hold all players and support staff accountable to these standards
- Hold regular leadership group meetings
- Provide input into Redbacks player development from WABL through D League into NBL1 including:
 - Assisting with WABL coach mentoring and WABL team selections if required
 - Building a team of NBL1 assistant coaches where:
 - One of those assistants is the Men's WABL Championship (D League) Head Coach and
 - One of those assistants is the U20-1 WABL Men's Head Coach
- Attend all required club functions as required
- Ensure all team members adhere to the PBA Code of conduct and BWA rules at all times.
- Do a short monthly summary for the NBL1 Director and attend meetings when requested
- Carry out media duties, such as writing the Coaches Comments and other promotional material as requested within specific time frames (Coach Comments for NBL1 home game programs to be supplied by 5pm Tuesday)
- Respond to reasonable requests from the NBL1 Director, President, CEO or any other person on the PBA Board and/or Committee within 24 hours

7. KEY PERFORMANCE INDICATORS

- Develop and maintain a positive team environment and ensure on court performance and team culture represents the Redbacks motto of 'Together' and demonstrates the values of the club
- Demonstrate excellence in leadership, strategy, player management and communication to achieve optimal team performance in the NBL1 West competition
- Achieve positive player reviews in post-season evaluations

8. REQUIREMENTS – QUALIFICATIONS AND EXPERIENCE

- Applicants should hold at least a Level 2 (Association Coach) coaching accreditation and/or equivalent experience at elite-level basketball.

- Minimum period of five years coaching and/or playing experience at NBL1/or representative level is preferred.
- Previous experience in managing athletes, coaches and support staff within a high-performance basketball development program.
- Proven ability to adapt to and meet developing trends in basketball and sports in general.
- Exceptional time management, planning, interpersonal, written and verbal communication skills.
- Sound computer literacy skills.
- Proven willingness and capacity to participate in professional development activities.
- A willingness to work after hours including weekends and evenings as required.
- Ability to utilise vision editing software such as Hudl for coach/athlete educational purposes.

9. TERM OF AGREEMENT

- The NBL1 Men’s Head Coach is a part-time position (season contract) inclusive of a two-month probationary period from date of commencement with an annual performance review conducted in line with the position description. Due to the nature of the role and the sporting industry, many weekend and evening hours will be required as standard.

10. TERMINATION

- Both the employer and the employee are to provide written notice in line with Fair Work Australia timelines.

11. REMUNERATION

- An annual contract based on coaching experience and performance will be negotiated with the successful applicant.

I hereby agree with the above position description and terms and conditions of employment:

Signed: _____ Date: _____

NBL1 Head Coach Name: _____

Signed: _____ Date: _____

PBA CEO: _____